

MEETING AGENDA

- Report of the Management Board on the results and activity of the Company and the Group during the financial year ending December 31, 2007.
- Statutory auditors' report on (i) the company's accounts for the financial year ending December 31, 2007 and the report of the Chairman of the Supervisory Board pursuant to article L. 225-68 (7) of the French Commercial Code (ii) the consolidated financial statements for the financial year ending December 31, 2007, (iii) agreements pursuant to article L. 225-86 of the French Commercial Code, (iv) authorizations to be issued to the Management Board to allow it to perform the following tasks: reducing share capital by canceling purchased shares; increasing share capital with or without pre-emptive rights; increasing share capital with no pre-emptive subscription rights reserved for employees on a company savings plan; allocating share subscription or purchase options; free allocation of shares either existing or to be issued to the benefit of employees and Company agents.

Resolutions to be put to the Ordinary Shareholders' Meeting

1. Approval of the company's accounts for the financial year ending December 31, 2007; Management Board's report; grant discharge to the Management Board and the Supervisory Board.
2. Approval of the consolidated financial statements for the financial year ending December 31, 2007.
3. Allocation of income for the financial year and distribution of dividend.
4. Approval of an agreement drawn up with PREMIER INVESTISSEMENT.
5. Approval of agreements governed by article L. 225-86 of the French Commercial Code.
6. Determination of the amount of attendance fees to be paid to the Supervisory Board.
7. Appointment of a new member to the Supervisory Board.
8. Renewing the mandates of the Statutory Auditors and the Deputy Statutory Auditors.
9. Authorization for the Management Board to allow the Company to operate on its own shares.

Resolutions to be put to the Extraordinary Shareholders' Meeting

10. Authorization for the Management Board to reduce share capital by canceling shares.
11. Delegating powers to the Management Board to decide to increase share capital, maintaining pre-emptive rights.
12. Delegating powers to the Management Board to decide to increase share capital, removing pre-emptive rights.

13. Delegating powers to the Management Board to increase the number of shares to be issued in the event of a capital increase with or without pre-emptive rights, to the ceilings set in the eleventh and twelfth resolutions.
14. Delegating powers to the Management Board to issue ordinary Company shares and securities giving access to ordinary Company shares in the event of a security-exchange takeover bid by the Company;
15. Delegating powers to the Management Board to increase share capital by issuing ordinary Company shares or securities giving access to capital, to a ceiling of 10% of share capital, for remuneration via contributions in kind in relation to shares or securities giving access to capital;
16. Authorization for the Management Board to decide to increase share capital through capitalization of premiums, reserves, gains and other items;
17. Delegating powers to the Management Board to decide to increase share capital in favor of employees on a company savings plan and foreign employees, removing pre-emptive subscription rights in favor of the latter;
18. Delegating powers to the Management Board to allow Company share purchase or subscription options;
19. Delegating powers to the Management Board to proceed with allocation of free shares;
20. Setting an overall delegation ceiling.

Resolution to be put to the Ordinary Shareholders' Meeting

21. Powers to accmplly legal formalities.